

Compass Video – Code of Conduct

Compass Video is a creative video production agency that works with clients to deliver emotion driven content in line with business needs and values. However, Compass Video is not a place for behaviour that is inappropriate, off-topic, disruptive, or abusive.

Compass Video defines inappropriate behaviour as that which undermines the spirit of Compass Video, including any form of verbal or physical abuse, the use of derogatory or discriminatory language, gestures or actions, any form of harassment, racism, sexism, or any other targeted comments which may violate any local, state or federal laws or cause personal offense to a member of staff, supplier, client or another human being, whether in-person, through social media channels, during video meetings or training or any other method of communication.

Compass Video may act in its discretion to address any individual(s) or group(s) it believes fail to meet the standards set forth in this Code of Conduct, including, without limitation, revoking the violating parties' contracts, without refund.

Please contact info@compass-video.com if you believe you've observed or experienced a violation of this Code of Conduct, and Compass Video will work to assess the situation and to respond as soon as possible. Notifying Compass Video does not constitute or replace a notification to the police or relevant authorities.

All suspected violations of the law should be reported to the police or relevant authorities. For emergencies, immediately dial 9-9-9. For non-emergencies, that are not life-threatening dial 1-0-1.

If you've had an unwanted sexual experience or you believe to be a victim of abuse, please refer to the Compass Video Safeguarding policy.